



Seattle Classical Christian School

www.seattleclassicalchristianschool.org

Email Address:

HR@SeattleClassicalChristianSchool.org

Phone: 206-259-5831

Staff Application

Your interest in Seattle Classical Christian School is much appreciated. Leadership on the part of staff is essential for SCCS to carry out its mission. We seek and are grateful for staff members who by the pattern of their lives in and out of the school exemplify Christ, who love and know children, and who are equipped to teach.

We look forward to receiving your application soon. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

Please submit the following materials:

- a completed staff application;
- a resume that includes applicable experience and at least three references (pastor, personal, supervisor);
- a copy of any written references;
- a copy of your complete college transcript and/or any applicable certification(s);
- a recent photograph of yourself;
- separate responses on the following topics:
 - Include a brief testimony of God's saving grace in your life.
 - What is the authority of the Scriptures in the world and your life?
 - What is the unique function of a classical, Christian school?
 - What are your reasons for seeking a position at SCCS?

PERSONAL INFORMATION

Full Name: _____ SSN: _____ Application Date: _____

Address: _____ DOB: _____ Gender: _____

Phone: _____ Email: _____ Facebook acct: _____

Marital Status: _____ If Married, Spouse's Name: _____ Spouse's Occupation: _____

Children's Names and Ages: _____

What church do you attend? _____ Are you a U.S. citizen? _____

Please explain any difficulties that may affect your work: _____

List any applicable credentials: _____

Are you interested in part-time or full-time? _____

List any interests, hobbies, and clubs of which you are a part: _____

Where do you hope/plan to be in five years – what would you like to be doing? _____

How did you hear about us? _____

The following is the foundation of beliefs on which Seattle Classical Christian School is based. They are also key elements of Christianity that will be unapologetically taught in various ways through all grade levels. The substance of these statements is that which will be considered primary doctrine at SCCS. Secondary doctrines and issues will not be presented as primary doctrine. When these types of issues arise, they will be referred back to the family and local churches for final authority.

STATEMENT OF FAITH

The Bible

We believe the Bible to be the inerrant and absolute Word of God, inspired by the Holy Spirit. It is our only authoritative rule for faith and practice. It is the supreme standard by which all human conduct, creed, and opinion shall be tried and it is the standard of and for all truth.

Who God Is

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. He is omnipotent, omnipresent and omniscient. In all things He is limited by nothing other than His own nature and character. We believe the God we serve is holy, righteous, good, severe, loving, and full of mercy. He is the Creator, Sustainer, and Governor of everything that has, is, or will be made.

The Person and Work of Jesus

We believe in the true deity and full humanity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

The Holy Spirit

We believe in the full deity of the Holy Spirit, acknowledging Him together with the Father and the Son as creator and redeemer. We believe that the Holy Spirit is imparted to believers as a helper and that He fills, teaches, leads, assures and prays for believers.

God's Design of Man

We believe God created man in His own image, wonderfully and immutably male and female. These two distinct genders together reflect the image and nature of God. God commanded Adam and Eve to be fruitful and multiply, to fill the earth and subdue it, and to have dominion over creation. God's creation of and mandate to Adam and Eve establishes the model for the family as well as mirror Christ's relationship to the church, and therefore, marriage is to be exclusively between one man and one woman.

The Value of Man

Because we are created in the image of God, we believe that all human life is sacred and created by God. Human life is of inestimable worth in all its dimensions including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

Man and Sin

Although God gave man authority over creation, God made man subordinate to Himself. Adam attempted to throw off God's authority and in his first sin condemned not only himself but all of mankind to an estate of sin. All of mankind in Adam is now separated from God and in need of a redeemer.

Salvation

We believe that God, in His love and mercy, provided a way to salvation for all mankind through Jesus' substitutionary death on the cross. We believe that this salvation is by grace through faith alone and that faith without works is dead. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

The Church

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. We believe in the resurrection of both the saved and lost, those who are saved to the resurrection of life, and those who are lost to the resurrection of damnation. We believe in the spiritual unity of all believers in our Lord Jesus Christ.

The Great Commission

We believe that those whom God has saved are sent into the world by Christ as He was by the Father. Those so sent are ambassadors, commissioned to go make disciples and make Christ known to the whole world. Because of the grace we have been shown, and the truth and love of Jesus that we are called to share, we believe that every person must be afforded compassion, love, kindness, respect, and dignity, and pursued with the hope that all may come to Christ.

Final Authority for Matters of Belief and Conduct

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of SCCS's faith, doctrine, practice, policy, and discipline, our Board of Directors is SCCS's final interpretive authority on the Bible's meaning and application.

Your signature here indicates your agreement with the above Statement of Faith. Adherence to the "Statement of Faith" is a bona fide occupational qualification for any position with Seattle Classical Christian School. 42 U.S.C. S2000e-2(e)(2). If at any point you disagree or have questions, please state your views or questions and attach them to this application.

Signature of Applicant

Today's Date

If you have any questions regarding the following statements, please ask them of an employment interviewer before signing. This school does not discriminate in hiring or employment on the basis of race, color, sex, national and ethnic origin, age, handicap, or veteran status. No questions on this application are intended to secure information to be used for such discrimination.

This application will be given every consideration, but our receipt of it does not imply that you will be offered employment. In processing this employment application, this school may request a police and/or credit report about you. You have the right to request this school to completely and accurately disclose to you the content of those reports. Such a request must be made in writing to the school within a reasonable time after you have submitted this application.

By signing your name below, you certify that all the statements made by you on this application are true and complete to the best of your knowledge and that you understand that misrepresentations or omissions may be cause for rejection, or may be cause for subsequent dismissal if you are hired.

By signing your name below, you understand that nothing contained in this application or in the interview process is intended to create an employment contract between the school and you.

I hereby acknowledge that I have read and understand each of the above statements.

Signature of Applicant

Today's Date

DISCLOSURE AND AUTHORIZATION FOR EMPLOYER TO ACCESS CONSUMER REPORTS

Seattle Classical Christian School
1013 8th Ave
Seattle, WA 98104
(206) 259-5831

AUTHORIZATION

I hereby authorize, without reservation, the obtaining of "consumer reports" or "investigative consumer" reports by **Seattle Classical Christian School** at any time after receipt of this authorization and throughout my employment or volunteer service, if applicable. I further authorize and request, without reservation, any present or former employer, school, police department, state or federal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish Washington State Patrol WATCH or Secure Search or **Seattle Classical Christian School** with any and all background information in their possession regarding me, so that my employment qualifications may be evaluated and/or reassessed. I also agree that a fax or photocopy of this authorization with my signature should have the same authority as the original.

By signing below, I certify: (1) that I have read and fully understand this disclosure and authorization; (2) that all of the information I am providing is true, complete, correct and accurate; and (3) that I have received the attached Summary of Your Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).

*The following is information required in order for **Seattle Classical Christian School** to obtain a complete consumer report:*

FULL LEGAL NAME (First, Full Middle Name, Last Name)	
SOCIAL SECURITY NUMBER	DATE OF BIRTH*
STREET ADDRESS	
CITY, STATE, ZIP CODE	
DRIVER'S LICENSE NUMBER	ISSUING STATE
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.)	
_____	_____
CONSUMER'S SIGNATURE	DATE

* This information will be used for background screening purposes only.

Please list all Counties and States you have lived in since the age of 18.

County	State	Name Used in County	Date From	Date To
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

DISCLOSURE

In connection with your application for employment or volunteer service with: **Seattle Classical Christian School** (including any independent contract for services) or when deciding whether to modify or continue your ongoing employment or (if hired) or service, **Seattle Classical Christian School** may obtain a "consumer report" and/or an "investigative consumer report" on you from **Washington State Patrol WATCH** or from **Secure Search**, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law. A consumer report is a communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment purposes. An investigative consumer report is a report obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain information regarding your credit history(if applicable to position), criminal records, driving history records, education records, previous employment history, social security traces, military records, professional licensure records, drug testing, government records, and other types of background information. You further understand that these reports may contain information concerning the reasons for termination of past employment. You are hereby notified that you have the right to make a timely request for the nature and scope of any investigative consumer report. You are further notified that, prior to being denied employment based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Inquiries to **Washington State Patrol WATCH** should be directed to **Washington State Patrol Identification and Criminal History Section; PO Box 42633, 3000 Pacific Ave., Suite 204, Olympia, WA 98504-2633. 1 (360) 534 – 2000.** Inquiries to **Secure Search** should be directed to **Secure Search; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1(866) 891-1954.**

The following are my responses to questions about my criminal record history (if any) with descriptions to any question with a YES answer:

Name: _____

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense? (Excluding minor traffic violations) Yes No

If Yes, please explain:

2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense?

Yes No If Yes, please explain:

3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense?

Yes No If Yes, please explain:

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States?

Yes No If Yes, please explain:

5. As of the date of this authorization, do you have any pending criminal charges against you?

Yes No If Yes, please explain:

6. Have you ever served in the US Military? Yes No

7. If you answered YES to the above question, did you receive a DD214?

Yes No If Yes, can you present the document?: Yes No

8. If you answered YES to the above question 6, did you receive an honorable discharge?

Yes No If No, please explain:

Consumer signature

Date